

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Tamworth Samaritans Grant	
Date Conducted	20 th November 2024	
Name of Lead Officer and Service Area	Karen Clancy, Partnerships	
Commissioning Team (if applicable)	N/A	
Director Responsible for project/service area	Joanne Sands	
Who are the main stakeholders	Tamworth Residents and Samaritan Volunteers	
Describe what consultation has been undertaken. Who was involved and what was the outcome	<p>The council has provided a grant to Tamworth Samaritans branch for many years towards providing outreach and the sustainability of a Tamworth branch.</p> <p>As part of the UKSPF consultation and feasibility studies were undertaken with the voluntary and community sector in Tamworth. Grant giving was highlighted to be a priority particularly with smaller groups and core costs.</p> <p>Consultation has been undertaken with Assistant Director Partnerships, Executive Director Communities and Portfolio Holder for Cooperative Council, Community Partnerships and Anti-Social Behaviour</p>	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	Support Staffordshire – State of the sector report Community Safety Impact Assessment	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input type="checkbox"/>
	A function, service or project	x

What kind of assessment is it? Indicate with an 'x' which applies	New	x
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

The proposal aims to provide grant funding to Tamworth Samaritans to enable outreach activities for the residents of Tamworth to support the wellbeing of residents the grant will also contribute to the sustainability of a Tamworth branch, and for the provision of local volunteering opportunities to support health and wellbeing.

Who will be affected and how?

- Individuals who undertake a volunteering role
- Residents of Tamworth

Are there any other functions, policies or services linked to this impact assessment?

Yes No x

If you answered 'Yes', please indicate what they are?

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Tamworth Samaritans applies consistent and fair treatment irrespective of age to all service users.
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Tamworth Samaritans applies consistent and fair treatment

			irrespective of disability to all service users.
Gender Reassignment	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of gender reassignment to all service users.
Marriage and Civil Partnership	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of marriage and civil partnership to all service users.
Pregnancy & Maternity	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of pregnancy and maternity to all service users.
Race	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of race to all service users
Religion or belief	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of religion or belief to all service users.
Sexual orientation	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of sexual orientation to all service users.
Sex	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of sex to all service users.
Gypsy/Travelling Community	<input type="checkbox"/>	✓	The Community grant process allows for community groups who may support the Gypsy and Traveller community to apply.
Those with caring/dependent responsibilities	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of caring/dependent responsibilities to all service users.
Those having an offending past	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of any offending past to all service users. Some projects will however, require DBS checks to be undertaken.
Children	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of children to all service users.
Vulnerable Adults	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of vulnerable adults to all service users.
Families	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of families to all service users.
Those who are homeless	<input type="checkbox"/>	✓	Tamworth Samaritans applies

			consistent and fair treatment irrespective of homeless to all service users.
Those on low income	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of income to all service users.
Those with drug or alcohol problems	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of drug or alcohol problems to all service users.
Those with mental health issues	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of mental health issues to all service users.
Those with physical health issues	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment irrespective of physical health to all service users.
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment for social inclusion including refugees and asylum seekers to all service users.
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment for social inclusion including the armed forces to all service users.
Health and Wellbeing	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment for health and wellbeing to all service users.
Climate Change	<input type="checkbox"/>	✓	Tamworth Samaritans applies consistent and fair treatment for climate change to all service users.

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
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<p>Tamworth Residents & Volunteers</p>	<p>Grant will enable the organisation to be sustainable and to deliver Outreach to benefit the health & wellbeing of communities.</p>	<p>Signpost to other grant funders for additional grants.</p> <p>Evaluation reports are requested 6 monthly post grant award</p> <p>required to provide:</p> <ul style="list-style-type: none"> - Governance Document – Constitution, Memorandum and Articles of Association - Latest set of Statutory accounts – If groups are not able to provide this, a record of income and expenditure can be excepted - Bank Statement – this will need to be in the name of the organisation, no older than 3 months old and clearly showing the account name, number and sort code with a minimum of 2 x signatories on the account (not to be related or co-habiting) - Safeguarding Polices - Equality Policies

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
Positive	Help to sustain the VCSE to thrive and grow	Karen Clancy/Steph Ivey	Ongoing	Enable the VCSE sector to thrive in Tamworth
Positive	Grant will provide support for vulnerable groups in the community	Karen Clancy/Steph Ivey	Ongoing	Improve health and wellbeing for vulnerable residents

Date of Review (If applicable)

Guidance and form updated July 2023 following CMT approval.